

**WAKI(AM), WBMC(AM), WTRZ(FM), WKZP(FM), WRKK(FM),
WSMT(AM), WTZX(AM)
EEO PUBLIC FILE REPORT
April 1, 2007 – March 31, 2008¹**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" (MRSL) for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1 - 11	9
Account Executive	1 - 11	9
Account Executive	1 - 11	9

¹ This Report provides recruitment data collected from April 1, 2007 through March 21, 2008.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Tennessee Technological University Alice Camuti Box 5021 Cookeville, TN 38505	Yes	0
2	Upper Cumberland Human Resource Agency Stephen Ashburn 826 Valley View Drive Sparta, TN 38583	No	0
3	Volunteer State Community College Mike Powell, Rick Parrent 113 Windle Community Rd Livingston, TN 38570	Yes	0
4	Belmont University Debbie Forrest 1900 Belmont Blvd Nashville, TN 37212	Yes	0
5	MTSU Career & Employment Center Karen Austin P O Box 2 1301 Main St. Murfreesboro, TN 37132	Yes	0
6	Clear Channel Careers Website Clearcareers.com	No	0
7	On-Air Announcements (all SEU stations)	No	4
8	Regional Help Wanted Nekisha Thompson www.mcminnvillehelpwanted.com	No	0
9	Non-employee referral	No	5
10	Employee referral	No	4
11	Station Websites hotcountry104.com, rockdog1055.com	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			13

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participated in Event/Program Sponsored by an Educational Organization Relating to Careers in Broadcasting	On May 15, 2007, the stations participated in a career day at Motlow State Community College in McMinnville, TN. Participants from the stations included our General Manager.
2	Participated in Event/Program Sponsored by an Educational Organization Relating to Careers in Broadcasting	On October 19, 2007, WRKK/WSMT participated in a homecoming pep rally at White County High School in Sparta, TN. Our Program Directors hosted the event and invited high school students and their parents to tour the stations and learn about broadcasting..
3	Participated in Career Fair	On November 15, 2007, the stations participated in a career fair at White County High School in Sparta, TN. Participants from the stations included the WSMT and WRKK Program Directors.
4	Hosted Event/Program for a Community Organization Relating to Careers in Broadcasting	On February 14, 2008, we hosted the Pacesetters, an organization that is designed to train adults with mental retardation or development disabilities, for a tour of our McMinnville facilities. Our Program Directors and the General Manager participated and a brief overview was presented on our station formats and operations. Members were encouraged check our websites for possible job openings.
5	Participated in Career Fair	On March 18, 2008, the stations participated in a career fair at the MTSU College of Communication Media Marketplace co-sponsored by the Tennessee Association of Broadcasters. Participants from the stations included our General Manager.